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1. HEALTH AND SAFETY POLICY


The Directors of **ZAKHEM INTERNATIONAL CONSTRUCTION LTD** are committed to achieve the highest possible performance standard in Occupational Health and Safety for all construction and installation projects.

Thus providing a working environment in which employees and staff can work without danger to themselves, the community or the environment. The head of each operation and, in particular, every project manager shall be accountable for all aspects of safety performance, including the application of *Client* procedures, codes of practice and applicable regulations.

All individuals at work sites are responsible for the health & safety of themselves & others & shall observe *Client* policy and procedures as part of this responsibility.

The goals of **ZAKHEM** are to:

- Conduct all its operations to the highest achievable standards of Health and Safety with a positive target, to minimize incidents or work related injury and illness
- Conduct regular auditing of all operations to ensure *Client's* goals are recognized and establish safe systems of work correctly applied
- Ensure compliance with all applicable standards, laws, regulations and codes of practice, and where legislation or systems do not exist, adopt and apply standards that properly reflect the commitment to health and safety
- Develop induction and training courses for each operation that ensures every person is properly informed of *Client's* goals and their obligations to these goals and the safe systems of works
- Ensure that each project has a serious incident reporting procedure and each event is fully investigated, documented and cost

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- Continually review the protective equipment available on each project, to ensure they are the most appropriate for the relevant hazard and adequate supplies are readily available

- Involve employees and staff in a consultation process that ensures continual review and improvement in health and safety performance and openly communicate all health and safety issues to all personnel

For ZAKHEM INTERNATIONAL CONSTRUCTION LTD



Ibrahim S. ZAKHEM
Vice-President