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|  | <b>INTEGRATED MANAGEMENT SYSTEMS</b> | <b>Code: ZIC-IMS-PO-03-01</b>     |
|   | <b>ZAKHEM ENVIRONMENTAL POLICY</b>   | <b>EDITION 1 / DATE: MAY 2014</b> |
|   |                                      | <b>DATE: MARCH 2015</b>           |
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## ENVIRONMENTAL POLICY STATEMENT

It is the policy of **ZAKHEM INTERNATIONAL CONSTRUCTION LTD**, wherever they conduct their activities and business, to ensure that strict operational procedures are identified to give proper regard to the conservation of the environment. In implementing this policy, **ZAKHEM INTERNATIONAL CONSTRUCTION LTD** fully recognize the importance of not only to comply with the requirements of the relevant local legislation but also to promote appropriate measures to safeguard the environment for all who may be affected directly or indirectly by **ZAKHEM's** operational activities.

The appropriate measures relate to the safety of operations undertaken by **ZAKHEM** employees and sub-contractors, prevention of air, water and soil pollution and precautions to minimize damage from such accidents as may in the circumstances occur.

**ZAKHEM** undertake to continually review and seek to improve its operating procedures, equipments and other resources to comply with the following Environmental Policy:

- a- All employees in **ZAKHEM** will observe applicable environmental, health, hazardous materials transportation, safety and product safety laws and regulations
- b- Priority to protection of employees, public, Clients and the Environment
- c- Prior to any new or changes to existing operations, **ZAKHEM** line management will address any possible adverse environmental impact before their implementation
- d- The environmental impact of all materials in use or proposed for use in operations shall be assessed in advance
- e- Strict control, by the line management responsible for operations, shall be exercised on waste generation and onsite disposal together with toxic and critical pollutant emissions
- f- Materials which are considered of hazardous nature to the employee, public or the environment shall be avoided but where their use is deemed necessary shall be minimized. Wherever possible however such materials shall be replaced by alternative materials of an environmentally friendly nature
- g- Careful planning of work activities to ensure spills and unintended releases to the environment are avoided
- h- **ZAKHEM** through its line management will promote environmental concern among all employees and seek to generate an overall awareness of the impact of their operational activities on the environment

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- i- All the employees will be further encouraged to identify and promptly report potential environmental matters of concern to their senior management and/or the health, safety and environment section
- j- **ZAKHEM** having acknowledged the importance of protecting the environment, will at all practicable times seek to promote the efficient use of energy sources and maximize on conservation aspects

***FOR ZAKHEM INTERNATIONAL CONSTRUCTION LTD***


  
***Ibrahim S. ZAKHEM***  
***Vice-President***