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|  | INTEGRATED MANAGEMENT SYSTEMS | Code: ZIC-IMS-PO-01-01 | |
| | IMS POLICY | Edition 2 | Page 1/1 |
| | | Date October 2013 | |

ZAKHEM INTERNATIONAL CONSTRUCTION LTD. is committed the total integration of quality, health, safety and environmental functions. The purpose is to ensure that customer requirements are achieved, in quality and performance. Products and services are provided in the safest and most cost-effective manner with due regard to the environment.

Therefore, ZAKHEM INTERNATIONAL CONSTRUCTION LTD. is committed to:

1. **Develop mutual professional business relationship with customers**
2. **Maintain safe & health working conditions for employees, visitors and subcontractors affected by company activities**
3. **Control emissions & discharges upon company operations in order to avoid pollution. Eliminate detrimental effect upon the environment and surrounding areas and maximize the recycling opportunities where applicable**
4. **Promote natural resource conservation by efficient use of energy and by optimizing the use of raw material**
5. **Ensure high level performance and professionalism by a regular review of staff resources and training requirements, as provision for future development Company manpower requirements**
6. **Achieve continual improvement using a framework of established and reviewed quality, health and safety and environmental objectives**
7. **Communicate this policy and the results of our activities to members of the company, and staff working for or on behalf of the organization and any other interested parties as appropriate**
8. **Comply with all legal matters and others related to company performance**

The Top Management is committed to develop and implement the Integrated Management System and to continue improving its effectiveness at all times. The Top Management is further committed to ensure that the Integrated Management System Policy is clearly understood, and that the employees' responsibilities and authorities in all related activities are explicitly defined and continuously updated and improved.

Signed: _____

Vice President

Date: NOV. 12, 2013